

**SECTION 01 – HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY STATEMENT**

It is the policy of Lerwick Port Authority to conduct all business activities in a responsible manner, which assures the prevention of injury and ill health to employees and Port users, preservation of the environment and quality of service and to promote the development of an efficient, cost effective sustainable Port.

To achieve this aim, the board of Lerwick Port Authority shall provide adequate resources for Health, Safety, Environmental, and Quality (HSEQ) issues and in conjunction with the Management Team, identify the needs of the business, employees, Port users and interested parties through consultation and communication.

An integrated HSEQ Management System that complies with all applicable legislation and other requirements to which the Authority subscribes including, the Quality Standard ISO 9001:2008, the Environmental Standard ISO14001:2004 and the Port Marine Safety Code has been devised and implemented in order to:

- Provide a framework that assures employees and Port users requirements are fulfilled, hazardous activities are identified and any associated significant risk removed or adequately controlled;
- Assign clear roles and responsibilities regarding all HSEQ issues;
- Provide appropriate documented safe systems of work and procedures;
- Ensure that all personnel maintain the required level of competence to discharge their duties safely and efficiently at all times;
- Prevent environmental damage and maintain a high level of contingency planning to reduce the effects of incidents within the Port, with particular reference to oil pollution and waste control;
- Manage Port operations in a way that conserves the harbour, prevents unnecessary pollution, safeguards its users, the public and the land and marine environment;
- Support commercial activities through the safe and efficient provision of Port services such as Berthing, Pilotage and Tugs and the effective regulation of shipping within the harbour;
- Continually improve HSEQ management and performance through the setting of, and reviewing of, objectives and targets, undertaking audits, carrying out reviews and the implementation of adequate corrective and preventative actions;

Through the implementation of the HSEQ Management System all operations and projects undertaken by the Authority shall be carried out with due diligence at all times. The individual Levels that define the HSEQ Management system shall be regularly evaluated to ensure that it remains effective and efficient. This policy is applicable to all Lerwick Port Authority personnel and subcontractors.

**Approved:**     ***The Board of Lerwick Port Authority***

**Date:**           ***15 March 2011***