

HEALTH AND SAFETY POLICY STATEMENT

Lerwick Port Authority undertakes the management and provision of Harbour Operations and Port Services including (marine operations) pilotage, towage, port control and (shore operations) pollution response, mooring teams and quayside fendering, in-house maintenance of quays and buildings, to the Cruise, Leisure, Fishing, Energy, Renewables, Decommissioning, Ferries, and Cargo sectors, at the multi-user Port of Lerwick.

In doing so the Authority is fully committed to complying with statutory and other requirements (including port user requirements) placed on it, that relate to occupational health and safety hazards.

To achieve these commitments the Authority has implemented and maintains a health and safety management system which is used as a basis for continual improvement in health and safety management and performance. The occupational health and safety programme and objectives will be set on an annual basis by the Chief Executive in consultation with personnel, and reviewed to support continual improvement. This programme will include health and safety inspections, departmental meetings and internal audits.

The Authority is committed to the prevention of injury and ill health to all employees and others, including members of the public, visitors, and contractors, from hazards they may be exposed to in the provision of the Authority's services, regardless of commercial pressure.

The objective of this Policy shall be to ensure the provision and maintenance, so far as is reasonably practicable, of a working environment which is safe and healthy for all, and to ensure that accidents and incidents are controlled through the hierarchy of control, or eliminated.

The Authority will identify potential hazards and introduce appropriate control measures through risk assessments. Risk assessments shall describe the controls required to eliminate hazards, where reasonably practicable, or to reduce the level of occupational health and safety risk from such hazards to as low as reasonably practicable. Risk assessments shall be reviewed and updated on a regular basis.

The Authority is committed to consulting employees on, and encouraging participation in, occupational health and safety matters.

All employees are required to give the Policy their full support and are encouraged to make positive contributions to the Authority's health and safety performance. Employees are also encouraged to provide feedback and suggestions on how health and safety management can be improved.

The Authority will identify and provide sufficient and suitable information, instruction, training and supervision to its employees. Information such as risk assessments and this policy will be available to staff.

No employee or other person directed by the Authority shall deliberately put themselves in harm's way, harm themselves, or another employee, or any other person, by acts and/or omissions whilst engaged in the provision of the Authority's services.

No employee or other person directed by the Authority shall, whilst engaged in the Authority's operations, interfere with, or misuse, anything provided by the Authority, or any other person or body, in the interests of Health, Safety or Welfare.

This Policy shall apply to all employees of the Authority, regardless of employment status. The Authority expects similarly high standards from contractors and suppliers.

The policy shall be updated on an annual basis and made available to interested parties on request.

16 December 2025



John Henderson
Chair



Calum A S Grains
Chief Executive